

Policy plan U.S.B.F.

Association year 2023 - 2024



USBF

Issue: September 2023

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1. Introduction

In front of you is the policy plan drawn up by the 31st board of the Utrecht Student Basketball Federation (hereinafter referred to as U.S.B.F.). This policy plan focuses on the goals and developments of the association in the association year 2023-2024. The structure of the organization as a student sports association is explained. The implemented processes and plans started by previous boards are evaluated and will be continued or further expanded. The execution of this and the implementation of new plans will take place throughout the course of this year.

In the upcoming year, the 31st board would like to focus on expanding the U.S.B.F. membership base, connecting the members of the different levels and promoting committee culture. We already grew in the amount of new U.S.B.F. members and we therefore aim to provide a warm welcome to new members and ensure they feel valued within the organization. We also want to continue working on the visibility of the association. On top of these goals, we also want to continue building on goals of previous boards. A more detailed description of these plans is given in this document.

In addition to the elaborated policy objectives, this policy plan also contains the composition of the board, general information, central values of the association and the description of the various committees that U.S.B.F. will have in the coming year. The budget for the coming year will be presented at the General Members Meeting (GMM) and can also be requested by members from the treasurer.

On behalf of the 31st board of the U.S.B.F.,

Nienke de Vries

Chair board 2023 – 2024

1.1 Board Composition

Nienke de Vries	Chair
Julia ten Brinke	Secretary
Ruben Ritzen	Treasurer
Silvain Stikker	Vice-chair
Sjoerd Arts	Game Secretary
	Commissioner PR

1.2 General Data

Name association:	Utrechtse Studenten Basketbal Federatie
Address details:	Uppsalalaan 3, 3584 CT Utrecht
Email:	Info@usbfnl
Website:	www.usbfnl
Facebook:	https://www.facebook.com/NLUSBF/
Instagram:	usbfnl
Chamber of Commerce:	40482516
IBAN account number:	NL81 BUNQ 2068 7172 39
Bank name:	Bunq
Date of establishment:	15 December 1992

2. Policy objectives

In this chapter the general values of U.S.B.F as well as our goals for this coming year are presented. These are partitioned into main and continued goals. The continued goals include efforts from previous years that will be continued this year in (almost) the same form as they were implemented by previous boards. The main goals consist of new objectives and adjustments to plans from previous years with new inspirations. In addition, general overarching values of the association are described in this chapter.

2.1 General values of U.S.B.F.

At U.S.B.F. there are a number of intrinsic values that are not often explicitly mentioned, but rely more on a feeling and the general atmosphere. The goal is to protect and propagate these values. In order consciously apply these values in the association, the values of U.S.B.F. are outlined in this chapter.

2.1.1 Openness

Within U.S.B.F. we have an open culture. This means we are open to everyone and every kind of person is welcome to our group. On top of this, as an association and board, we are open to new ideas and other cultures. Good communication is important for openness. We facilitate this on the one hand by communicating clearly, in a timely manner, and via various channels to the members, and on the other hand by always being open to input, feedback and new ideas.

2.1.2 Togetherness

For us, togetherness means that we try to form one large group. Everyone who wants to can belong to the group and is actively included. This comes directly from the association itself. As a new member, you only have to be there or want to be there and you will almost automatically be included in the group called U.S.B.F. As a result, no member is excluded.

2.1.3 Security

Everyone should feel safe within U.S.B.F: safe to be yourself and to express yourself. This sense of security is crucial for a subset of other values. For example, without security, togetherness is impossible and openness is hollow. Every member must be able to feel safe with U.S.B.F. regardless of personality, gender, appearance or any other internal or external characteristics.

2.1.4 Non Compulsory

Within U.S.B.F., every member has a large degree of freedom. It is of course the intention that each team can continue to play, but the culture at U.S.B.F. also gives players the option not to join for every single game, training or event. It is always appreciated when members come to activities, but the choice for this always lies with the member itself and there will be no external pressure on members to 'be there'. This does go hand in hand with a bit of responsibility and trust, mainly at the team level.

2.1.5 Progressiveness

Every year at U.S.B.F. we strive for a bit of progress, both in the association and on the field. We think it is important that our members and the association move forward. For example, by following training courses, members can make progress on the field. By playing in a team, being a member of a committee or simply being involved in the association, members can also develop other skills. It is up to the member to embrace these opportunities, but these possibilities are facilitated.

2.2 Main goals

2.2.1 Improving introduction for new members

In the last years, U.S.B.F. has grown significantly. Before covid there was no waiting list, but our association has grown a lot in popularity the past few years. Keeping this in mind, it is important to make new members feel welcome and to give them the opportunity to join U.S.B.F.

Expansion

Since there have been more registrations this year, we have decided to let more new members into the association. We have seen that members enjoy having more playing time, and we want to offer this to them. Moreover, with more teams there are more opposing teams to play against which increases the variability of the games. The previous board has ensured that the hall is available for an extra timeslot, which made it possible to increase the amount of members we let in. Therefore, two extra teams were formed on the mid-level, meaning that there were 24 new spots available. This slot, however, starts at 18.00, which may mean that some members are not available to play at that time. We want to factor that in while making the game schedule. So, we aim to make sure that the amount of games a team has on this timeslot is evenly distributed amongst the different teams over the course of the year. We would like to continue growing as an association and continue welcoming new members with introduction events. It is thus also important to keep on promoting the visibility of U.S.B.F. outside of the association itself to make sure the growth continues.

Introduction new members

To integrate new members into the U.S.B.F. community the idea of a new committee was introduced by the previous board, the "IntroCie". This idea has however not been carried out in the end. We would like to set up the committee in the second semester. We would also like to improve the introduction tournament and make it more accessible for new members. Based on a suggestion from a member, we want to introduce team "ambassadors" for each team competing in the tournament. The idea is that they could accompany new members in their respective teams and welcome them to the association. These ambassadors may make it easier for new members to

feel welcome since the board is already busy during the night and they will provide more accessible contact points. The ambassadors would be experienced U.S.B.F. members who know a bit about the association. This way they can provide information about the association as well as make new members feel welcome.

2.2.2 Three seasons

Continue the new game structure

The 30st board has made changes to the structure of the internal competition. Before, there were two levels playing an internal competition; mid and high. They noticed that the differences between teams on the mid-level were big, with some teams winning almost every game. Moreover, there were people from the low level who wanted to join mid, and the different levels were very divided. In order to tackle these difficulties, the previous board has come with a revision of the game structure.

This entailed that four levels were established; low, mid, high and top. Low stayed the same, they still get training every Monday. Within each of the remaining playing levels, an internal competition took place. Following the competition, the winners and losers from adjacent groups had the option to swap positions. We want to add to this that there will be a playoff game between the winners and losers from each level. The team that wins goes to the higher level. Since there are two extra teams due to the expansion we would like to continue with this revision with a two extra teams on top. The division is as follows; mid has 6 teams, high has 6 teams as well, and top consists of 4 teams. We decided to add the teams to top because there were more sign-ups for the mid-level.

Playing seasons

In previous years, the basketball year was divided into two seasons. However since the new game structure allows teams to switch between levels more easily after a season, we want to divide the year in more seasons. The level differences within the teams will hopefully be reduced this way, as there is room for evaluation of the teams.

Typically, around January, international members tend to depart, and unfortunately, injuries become quite prevalent. With three seasons in place, new members can join existing teams throughout the year, while individual members or teams have the

option to progress to a higher level. Nevertheless, it's important to note that teams are not obliged to make changes and can opt to remain intact as they were during the initial season.

There are a total of 34 game days throughout the year. We would like to make three seasons of 10 games each, with room for special games and tournaments on four Mondays, including playoff games and all-star games.

2.2.3 More tournaments and special games

We noticed that members mostly associate with people from the same level. We would like to create more integration between members from different levels.

Tournaments can be a fun way to engage members and bring them closer together. In the last few years, there have been several types of special games throughout the season, such as the All-star Game and the King's Night Night Tournament. These are games that are played outside of the standard teams and thus give members a chance to get to know people from other teams. These games will take place several times during the year. For example, the All-star Game is played after the first and last season. We would like to continue organizing the All-star game, and adding a playoff games to the schedule. An important part of the special games is to put in effort to make them feel special. Specific promotion will be made for these games.

On top of this, we would like to organize a tournament where men and women play separately. U.S.B.F. is a great place to play basketball together with the other gender. However, it can also be nice to play against your own gender once in a while. We would therefore like to give members the opportunity to play basketball together with everyone. This is already done at the MIT tournament, however, not everyone wants to participate since it is four days long and includes a lot of alcohol consumption.

These and other tournaments can be organized by a new committee which we want to set up; the TourCie. Other ideas for tournaments are family and friend tournaments, but the TourCie is free to come up with other tournament ideas. More information on the committee is given in the section on committees.

2.3.4 Increasing the visibility of U.S.B.F.

In the previous year some efforts have been made to increase the visibility of

U.S.B.F. outside of the training halls. This year we would like to continue these efforts by offering affordable and good-looking merchandise to our members. The goal of this merchandise is not to earn money, but to increase the group feeling at U.S.B.F and make members more recognizable to each other off the courts, as well as promote the association to outsiders.

MerchCie

Specifically, a committee has been set up last year to obtain this goal, Merchandise committee (MerchCie). This committee is responsible for creating creative and wearable designs. A specific design will then be advertised to our members with a signup sheet. Once people have signed up, a bulk order can be done, thus hopefully keeping the price down. This committee can also provide team clothing for members who signed up on time. Our partnership with DressMe comes in handy, with discounts for our members on their clothing. We would like to continue these efforts and include MerchCie members from last year who are now more experienced in this regard.

Photos and videos

On top of this, we would like to take more photos and videos during the games. Some efforts were made in the previous years for uploading photos on the website and Instagram. However, we feel like it would add to the visibility of U.S.B.F. to take more photos during the games. So photos and videos will be uploaded to Instagram featuring more basketball related posts. Furthermore, highlight video's from the games will be made on Mondays during the first timeslot. During the first timeslot at 18:00 there are no other game, which means that there is room and time to record the game. We are planning to upload these highlights to a U.S.B.F. TikTok account.

Multi-association activities

Having multi-associational activities may contribute to increasing the visibility of U.S.B.F. as well. If members of other associations have a good impression of U.S.B.F. it may translate into more visibility since our reach would expand to other associations. Last year the "valentines borrel" was done together with StuDance and this was a big success. Another example of a successful mult-associational activity is the silent disco of last year. We would like to continue these efforts and organize more of these events. We aim to do this by contacting boards of other associations

and actively try to promote activity ideas. There is also the possibility to provide training sessions for people outside of U.S.B.F. to try out the game. Other associations already offer similar activities.

2.2.5 Promote committee culture

U.S.B.F has multiple committees that contribute greatly to the association and make fun ideas reality. We noticed that new members are enthusiastic about joining committees. Keeping in mind that more and more new members are joining, we would like to improve the in and outflow of the committees.

To realize this goal, we would like to promote committees to be more professional. This would mean that members can apply for committees “officially”. Moreover, the committees should aim to get as many new members as possible while also keeping some experienced committee members. We hope that by applying for committees, more members will want to join. Moreover, we noticed that during the formation of committees, some members get in easier than others due to being friends with board or committee members. Therefore, when members sign up for U.S.B.F. we would like to ask them to indicate their top three choices for committees. Currently members can only indicate that they are interested in certain committees but not which ones they prefer. This way the in and outflow of committee members may be regulated better and the process will in general be fairer. It may also help with the overview of the amount of members interested in joining a committee.

Another part of the professionalization would be to give committee members access to certain documents in the U.S.B.F. drive. This means that the chairs, secretaries and treasurers of each of the committees would get a google account. The advantages to this are that when planning events, committees can use the U.S.B.F. email, moreover the easy access to certain parts of the drive can improve the effectiveness of the committees.

On top of this we would like to make the committees more visual within the association. This can be done through more promotional posts about the committees and its activities. This way members will be more exposed to the presence of the committees and may be incentivized to apply for one.

2.3 Continued goals and other objectives

Previous boards have defined and executed a multitude of goals. A selection of these goals are relevant each year or overlap with one of the main goals and can be found in this section. Below a short overview of these goals is given.

2.3.1 Improving communication with members

An essential part of any association is the communication of events and possibilities to its members. Huge steps have been taken in this regard already, with the introduction of the “USBF announcements” WhatsApp group. In the previous year, communication has been improved by creating a central place with all information while simultaneously restricting the amount of promotional posts to avoid spamming the members.

WhatsApp

The formation of the announcement group has offered a great way of communicating with all of the members. We would like to build in this by offering a QR-code to the “USBF announcements” to make sure every member is included. When we check whether members paid the contribution at the beginning of the year we will show the QR code, a link will also be sent through email. This way we can make sure that all new members will be included in the group. Another way of realizing this is by adding every member who indicated that they wanted to join the WhatsApp group in their application. On top of this, we would like to create a “WhatsApp Community”. This feature of WhatsApp enables us to connect the different group chats in an overarching community. It would be easier to bring members together in topic-based groups, for example the WhatsApp party people group and the referee pool.

U.S.B.F. Website

The previous board has updated the website and created more features that allow more interactions with and between members. A lot of progress has been made in this regard. The website is an important part of the visibility of USBF for both members and potential new members. We would like to build on this by keeping the website up to date. Moreover, the previous board wanted to add a section to the

website on relevant referee information. We would like to continue this by completing this section since it is not on the website yet.

Instagram & TikTok

The 30st board has also made big changes to the looks of the U.S.B.F Instagram page. By using templates, the Instagram page has a more professional look. We would like to keep going in this trend by using similar templates. Moreover, posts about the activities that took place will give people the opportunity to get a good impression of the atmosphere within U.S.B.F. Therefore we will continue to share posts on these activities, while keeping in mind that followers should not be spammed. Besides that we want to include more photos and videos of the basketball games. In addition, we want to make a TikTok account to reach a broader audience and the younger generation. On this account, we mostly want to post content of the basketball games to give a good impression of the atmosphere on Monday evenings.

2.3.2 Appreciation for active members

The next goal is to show more appreciation for active members. U.S.B.F is dependent on those members who contribute actively to a good atmosphere as well as fun activities. Without active members U.S.B.F. would not be the fun active association that we know today. Apart from committee members, trainers and referees are also crucial to keep the association running. We would therefore like to show our gratitude to these members.

Committee members

Last year, committee members were already given special attention by giving them U.S.B.F drinking bottles. Moreover, a special borrel has been held for these members, whereby they were put in the spotlight. On top of this, active members were sent Christmas cards. We would like to keep this up and build on this by organizing some sort of battle between committees. For instance, organizing a beer pong battle would encourage committees to work together while having fun with other committees. Small acts of gratitude like these may make active members feel more appreciated.

Trainers

Secondly, trainers contribute greatly to both fun on the basketball field and improvements in members' basketball skills. In order to show them our appreciation we would like to hand out thank you gifts at the end of the year.

Referees

Finally, for the appreciation of referees we would like to continue the goal of last year. A section will be added to the website regarding referees. A top three of the members who refereed the most will be featured in order to appreciate their efforts. This will be realized by asking the team captains every Sunday who is going to be referee and keep track of this in a document.

2.3.3 Fruit Basket

A monthly basket of fruit is sponsored by the board. This will be distributed by the board on a fixed day (first Monday of the month) on the court. The purpose of this is to provide members with a healthy snack and socialize with everyone. A fruit basket can reach relatively many people for only a small cost. If members come to score a fruit, the board will encourage them to join the so-called third round. This has worked out very well last year, and we would therefore like to continue offering this. The treasurer has made more room for the fruit basket in the budget for this year (for more information see budget).

2.3.4 Improving training

Besides the weekly internal competition, U.S.B.F. offers some trainings for members to improve their basketball skills. Currently, we offer weekly sessions for low players, aimed at nurturing fundamental skills and providing guidance for beginners. Additionally, we conduct monthly mid-level training sessions, primarily focusing on improving the techniques of players with more experience. Lastly, previous boards have proposed the Team Tactics Training, which we want to continue. The training sessions for low, mid and high members allows individuals, regardless of their initial experience level, to become better in the game. Moreover, the training programs can facilitate smoother transitions for individuals looking to advance to a higher level.

Team Tactics Training

The introduction of Team Tactics training was initiated by the board two years ago, and we plan to implement it this year as well. This training is entirely voluntary and serves as a valuable platform for teams to have strategic discussions and rehearse plays that can be applied during real competitions. It also offers players an opportunity to provide feedback or seek advice from their teammates. Our aspiration is that the incorporation of Team Tactics Training will lead to more structured and deliberate gameplay, ultimately improving the overall enjoyment of the sport.

Low training

Low training takes place every week and we hope to see members improve in their basketball skills. Efforts were made last year to improve this training and bring more structure to it. The main focus was to practice the fundamentals with increasing difficulty. It is important for trainers to take into account the level of the players. If the exercises are found to be too difficult, they can take a step back to an easier exercise. Based on feedback from low members, we would like trainers to focus on defensive stands, positions on the field and which way to best run in the offense. Another part of the feedback was that exercises are repeated very often and that trainers should align the exercises with each other. However, we believe that practice makes perfect and the key to getting better is repetition. So, trainers should aim to find the balance between repeating exercises and introducing new ones.

Mid skill drill

To ensure that members of the mid-level can improve their basketball skills as well, the Mid Skill Drill was introduced two years ago. Its core concept has remained largely unchanged since its introduction. Training sessions are scheduled for the first Monday of each month, exclusively catering to players from the mid and high levels. The weekend before the training serves as the registration window, with a maximum capacity of 20 players. This arrangement ensures that trainers have a clear understanding of expected attendance, allowing for manageable and effective training sessions.

Presently, the expectations surrounding mid-level training are diverse, including desires to improve shooting skills, acquire tactical knowledge, or engage in team-

related activities. However, we aim to provide clarity regarding the training's primary focus: the development of technical skills. This will be made clear in the announcements for these training sessions. Tactical insights and team-related exercises will be covered during the separate Team Tactics Training.

2.3.5 Promoting regulation play

We noticed that there are many members struggling with the rules and are hesitant to be a referee. However, it is very important that everyone has basic knowledge of the game and can help out refereeing games of other teams. There are some practices in place to improve on this point.

Referee pool

In the past, a referee's pool was established comprising members with slightly more experience in refereeing. These people are willing to assist others and excel in explaining the rules. Members feeling uncertain about their refereeing abilities can seek guidance from this pool. An experienced member will accompany them during the games they ref, offering support and suggestions while allowing them to officiate independently. We maintain a group chat for this pool, and we aim to sustain these supportive initiatives going forward. There is a group chat for this pool and we hope to continue these efforts.

Referee course

Furthermore, we intend to arrange a refereeing course. This initiative, which has been successfully done in previous years, has gotten a positive response. The primary objective of this course is to instruct members in the art of refereeing, thereby providing additional assistance to those who may find it challenging. For the referee course we are looking for an experienced member, maybe one from the referee pool. This way the one giving the course is experienced with refereeing in the context of U.S.B.F. and can give specific tips related to the rules at U.S.B.F.

2.3.6 Providing an option for graduate outflow

U.S.B.F is an association that many members have trouble saying goodbye to. As amazing as our association is, all good things must come to an end. With the 70% student rule in mind we will unfortunately have to ask graduated members to leave our student association at some point. Also because we should make room for new members to join the association. Currently there are efforts made by old members to start up an alumni basketball association (one that embodies our relaxed atmosphere and mixed internal competition) for our old members to move on to.

Last year some efforts were made to explore the option of creating an alumni association as well as the option of collaborating with existing basketball associations. This year we would like to help out the alumni association to take steps toward realizing a basketball association for U.S.B.F. alumni. One member of the board should be a contact point for the new association. Some involvement from U.S.B.F. is necessary to support the outflow of old members.

3. Annual Planning

Since not all activities are planned yet, this annual plan is subject to change with the most up-to-date data at the time of writing. For more accurate information see the public agenda on our website.

Month	Date	Event
September	4 September	Introduction tournament
	11 September	Team formation night
	18 September	Start of the regular season
October	10 October	Intro pub crawl
	17 October	Switch GMM (Wissel ALV)
	26 October	CoBo
November	09 November	Monthly drinks
December	7 December	Monthly drinks
	24 – 26 December	Christmas
January	11 January	Monthly drinks
February	14 February	Valentines drinks
March	7 March	Monthly drinks
	09 – 16 March	USBF Ski trip
April	11 April	Monthly drinks
	17 – 20 April	USBF Camp
May	TBA	Monthly drinks
June	TBA	Monthly drinks
July	TBA	All-star game
	TBA	End-of-year BBQ

4. Structure

4.1 Composition of the board

The board will consist of six members: the chair, secretary, treasurer, game secretary, commissioner PR and vice chair.

4.2 Tasks and powers of management

General board tasks

- Be present during the sports evening
- Be present at as many U.S.B.F activities as possible
- Actively participate in the board meetings
- Be approachable to members
- Represent the association, both to members and external parties
- Be proactive and stimulate creative ideas
- Ask for feedback from members

Chair (Nienke de Vries - voorzitter@usbf.nl)

- Acts the face of the association towards the members and other associations
- Makes speeches or introduces them
- Leads the board meetings and makes the agenda
- Leads the general members meeting
- Is the point of contact of and in the board
- Supervises the board members and monitors the atmosphere in the board
- Stimulates new ideas that come from the association or the board
- Checks and changes the house rules if necessary
- Responsible for external contacts

Secretary (Julia ten Brinke - info@usbf.nl)

- Is responsible for communication with members and external parties on behalf of the board
- Responds to all relevant incoming mail and e-mails and, if necessary, passes them on to the relevant board member or third parties
- Is responsible for the archiving of mail, both incoming and outgoing
- Keeps the member administration in order

- Takes notes of each board and member meeting and shares them with all parties involved within the agreed time
- Keeps the entire board informed of invitations and activities to the board
- Keeps up to date with cases concerning VIDIUS student union
- Is the contact person for other student associations

Treasurer (Ruben Ritzen - penningmeester@usbf.nl)

- Is responsible for the finances of the association
- Draws up a budget at the beginning of the season and ensures that it is complied with
- Processes declarations by members and other board members
- Is responsible for collecting the membership fee from the members
- Is responsible for applying for grants
- Supervises the financial balance sheet of the association
- At the end of the year, draws up an annual statement of the income and expenditure of that year, and present the financial balance sheet at the GMM together with a justification for both
- Maintain inventory so that we have insight into our possessions

Game secretary (Sjoerd Arts - wedstrijdsecretaris@usbf.nl)

- Is responsible for the organization of the sports evenings
- Is responsible for maintaining order at the sports evenings
- Creates the game schedule and updates it throughout the season
- Keeps in touch with existing and/or new members for questions about sports evenings
- Keeps in touch with the team captains
- Is responsible for members who cannot find a team
- Is the contact person for the trainers
- Ensures the presence of referees

Commissioner PR (Silvain Stikker - pr@usbf.nl)

- Is responsible for the digital representation of the association, both to the members and to other associations and potential sponsors
- Updates the website

- Updates the Facebook page
- Updates the Instagram page
- Ensures digital footage (photos, etc.) and makes this available to the members
- Has an overview and a clear schedule of which content should be published where and when
- Has an informative role that is expressed by keeping the members digitally informed and involved in the association
- Is responsible for communication with current partners
- Searches for new partners for U.S.B.F.
- Responsible for committees with multiple associations
- Stays in contact with the Sportraad and picks up additional responsibilities there

4.3 Committees

This year U.S.B.F. will have 8 regular and 2 special committees. The regular committees are: the activities committee, the camp committee, the editorial committee, the hitchhiking committee, the winter sports committee, the introduction committee, the tournament committee and the merch committee. The 2 special committees are the advisory board and the treasury committee. All regular committees will use a standard function structure with a chair, secretary and treasurer. Possible other functions may vary per committee. The board will support all regular committees and be supported by the special committees.

To support the regular committees, one board member per committee will participate as a member of the committee in the position of board member. The board member will act as a bridge between the committee and the rest of the board. It will also be possible for members to propose a new idea for a committee. These ideas will be taken into account by the board and if deemed appropriate, the proposed committee will be set up.

4.3.1 Activities Committee

As always, the activity committee (AcCie) will be responsible for organizing a number of activities throughout the year. The committee will be supported by the board and is free in its choice of activities. Some activities may be coined by the board, such as the boat borrel, which was a great success last year.

4.3.2 Camp Committee

The camp committee (KampCie) will be responsible for organizing the annual U.S.B.F. camp. The camp will be two nights long and there will be both a day and an evening program.

4.3.3 Editorial committee

Since the year 2018-2019 the editorial committee (RedaCie) has existed. They write a newsletter called the 'SWISH' which updates members on what's going on within the association and how things are going with the competition. It is also an opportunity for promotion. The committee is responsible for the content and

distribution of the newsletter. They are free in deciding its form as long as this falls within the norms and values of the association.

4.3.4 Hitchhiking committee

The hitchhiking committee (LiftCie) is responsible for organizing a hitchhiking weekend. Throughout the year, they will be engaged in organizing a location to hitchhike to, a place to spend the night and activities to do on location and along the way. A new hitchhiking committee will be formed in the second season. We hope to realize the hitchhiking activity. However, in previous years it has been found difficult to make it reality. Therefore we want to incentivize members that want to organize the hitchhike weekend to start on time with the preparations.

4.3.5 Winter sports committee

The winter sports committee (SkiCie) is responsible for organizing a winter sports trip for our members. They take care of the trip including stay and travel to a location for winter sports.

4.3.6 Introduction committee

The introduction committee (IntroCie) will be established in the second half of the season to organize introduction activities at the start of the next academic year (2023-2024). They are responsible for organizing activities geared at integrating the new members into the association at the start of the new season. We would also like this committee to focus on engaging members throughout the year to join after game beers at the bar or in a club. This committee idea was brought up in the previous year, but not made reality. We would therefore like to set this up in the coming year.

4.3.7 Tournament committee

The tournament committee (TourCie) is a new committee that we plan to set up this year. The members will be responsible for organizing tournaments and special games, such as the kings night night tournament and the all star game. The committee members can also come up with other ideas for tournaments and the board will aim to make them possible.

4.3.7 Merchandise committee

The merchandise committee (MerchCie) is a new committee that will be set up at the start of the first season. It is responsible for designing wearable and affordable merch which will be offered to our members.

4.3.8 Advisory Board

The Advisory Board (RvA) serves as an advisory body to the Board. The board and the Advisory Board will have a few meetings a year, in which, among other things, the policy and the course of events within the association will be discussed. The board can also receive solicited and unsolicited advice from the Advisory Board at any time.

4.3.9 Treasury Committee

Last year, the Treasury Committee (KasCo) was set up. The KasCo meets at least once before each GMM to monitor U.S.B.F.'s finances. The Treasury Committee also reports on this audit at each GMM. Furthermore, the KasCo can serve as a mainstay for the treasurer of the association.

5. Budget 2023 - 2024

(The budget is provided in a separate attachment)