

Policy plan U.S.B.F.

Association year 2021 - 2022



USBF

Issue: September 2021

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1. Introduction

In front of you is the policy plan drawn up by the 29th board of the Utrecht Student Basketball Federation (hereinafter referred to as U.S.B.F.). This policy plan focuses on the goals and developments of the association in the association year 2021-2022. The structure of the organization as a student sports association is explained. The implemented processes and plans started by previous boards have been evaluated and will be guaranteed, continued or further expanded. The implementation of this and the implementation of new plans will take place throughout the year.

This year we as a board want to focus on restoring the atmosphere that prevailed within our association pre-corona and also to transfer it to new members. We simply haven't been able to do everything as an association we would like to do for the past year and a half and members have missed out on a lot of things. This year we want to catch up as much as possible and consciously involve the newer members. Furthermore, we want to further improve the training with new ideas. This with, among other things, the goal of taking the team feeling to a higher level. In addition to these goals, we want to achieve much more in our board year. Our plans and ideas can be found in the rest of this document. We have a good feeling about this year and expect it to be a fun and especially 'gezellig' year. Not only for us, but also for U.S.B.F. and its members.

In addition to the elaborated policy objectives, this policy plan also contains the composition of the board, general data, central values of the association and the description of the various committees that U.S.B.F. will have in the coming year. The budget for the coming year will be presented at the bill of exchange GMM and can also be requested by members from the treasurer.

On behalf of the twenty-ninth board of the U.S.B.F.,
Marc Valkenier
Chairman board 2021 - 2022

1.1 Board composition

The twenty-ninth board of the U.S.B.F. for the academic year 2021-2022 will consist of the following five board members:

Marc Valkenier	Chairman
Quirina Iseger	Secretary
Ingeborg Lip	Treasurer
Joris van Abeelen	Gaming commissioner
Kim Sturm	Commissioner PR

1.2 General data

Name association:	Utrechtse Studenten Basketball Federatie
Address details:	Uppsalalaan 3, 3584 CT Utrecht
Email:	Info@usbf.nl
Website:	www.usbf.nl
Facebook:	https://www.facebook.com/NLUSBF/
Instagram:	usbf._
Chamber of Commerce:	40482516
IBAN account number:	NL81 RABO 0184 3503 95
Bank name:	Rabobank
Date of establishment:	15 December 1992

2. Policy objectives

In this chapter we present our goals for this year. The goals consist of main goals and continued goals from previous years. The continued goals are goals from previous years that will be continued this year in (almost) the same form as in which they have been implemented by previous boards. The main goals consist of new goals and adjustments to goals from previous years with new promptings. Furthermore, general overarching values of the association are described.

2.1 General values of U.S.B.F.

At U.S.B.F. there are a number of intrinsic values that are not often explicitly mentioned, but that are often based more on a feeling. The goal is to protect and propagate these values. In order to be able to do this consciously, the following values of U.S.B.F. are defined in this policy plan.

2.1.1 Openness

Within U.S.B.F. an open culture prevails. We are open to everyone and every person is welcome in our group. In addition, as an association and board, we are open to new ideas and other cultures. Good communication is important for openness. We facilitate this on the one hand by communicating clearly, in a timely manner, and via various channels to the members, and on the other hand by always being open to input, feedback and new ideas.

2.1.2 Togetherness

For us, togetherness means that we try to form one large group. Everyone who wants it belongs and is also involved. This is done by the association itself. As a new member, you only have to be there or want to be there and you will almost automatically be included in the group called U.S.B.F. As a result, no member is excluded.

2.1.3 Security

Everyone should feel safe within U.S.B.F. Safe to be yourself and to express yourself. This sense of security is crucial for a subset of other values. Thus, without security, togetherness is impossible and openness is hollow. Every member must be able to feel safe with U.S.B.F. regardless of personality, gender, appearance or any internal or external characteristics.

2.1.4 Non-committality

Within U.S.B.F., every member has a large degree of freedom. It is of course the intention that a team can continue to play, but the culture at U.S.B.F. often also provides the option not to come every time. It is always appreciated when members come to activities, but the choice for this always lies with the member itself and there will be no pressure on members to 'be there'. This does go hand in hand with a bit of responsibility and trust, mainly at team level, including, for example, providing referees.

2.1.5 Progressiveness

Every year at U.S.B.F. we strive for a bit of progress, both in the association and on the field. We think it is important that our members and the association move forward, both in the field of basketball and beyond. For example, by following training courses, members can make progress on the field. By playing in a team, being a member of a committee or simply being involved in the association, members can also develop as a person. It is up to the member to embrace these opportunities, the possibilities are facilitated.

2.2 Main goals

2.2.1 Restoring and spreading a pre-corona atmosphere

The past year and a half has been easy for almost no one, including for U.S.B.F. and its members. For long periods of time, we haven't been able to play basketball and even longer we haven't been able to experience the renowned third half of U.S.B.F. There have been fantastic initiatives from the board, individual members and teams at the time, but it was not U.S.B.F. as we know it.

We want to work to restore that atmosphere, that feeling, that 'gezelligheid', and to go back to how it has always been. Plenty of members have graduated and left, but new members have also been added. This will undoubtedly have an impact on the association. We want to do everything we can to involve the new members in the group and encourage the people who have been less active to get back into the association.

We want to make it a fun, sporty and above all 'gezellig' year for everyone, so that everyone can enjoy U.S.B.F. as it should be.

Involving "new" members

As mentioned earlier, U.S.B.F. has not been 'as we know it' for the past year and a half. However, for the members who have started the last year and a half, this is the only version of the association they know of; the only version they can know. These individuals probably didn't have the chance to bond with their team and others from the club after the games. That is why we would like to pay extra attention to these members.

The further inclusion of these members in the association is not only a task of the board, but a task of all of us. You don't force this kind of thing; it has to be natural and come from the people. We can set the proverbial table in such a way that this is supported as much as possible and this group of members feels welcome. We want to do this, among other things, by sometimes putting this group of members in the spotlight a little extra. This can be done, for example, by offering a little extra something for this group on activities that are organized by the board, such as the intro weekend and the monthly drink.

Monthly drinks

The monthly drinks will also make its appearance again. In the beginning, this will be even more difficult and especially smaller-scale with the applicable rules. It seems that those rules will disappear in the course of this calendar year and the get-togethers can take off undisturbed. We want to announce the drinks well in advance, so that everyone can block their agenda that evening. In addition, and as extra reminder, we also want to use a shared Google calendar for drinks and activities.

The get-togethers will (in part) have themes to make them unique and to give them that little bit extra. By this we do not mean grand dress-up parties that will deter members, but small things organized by the board. Think of a Vegas drinks, where you can play friendly poker,

or a tropical drink where you get a small parasol in your drink. This will of course be in consultation with the Domkop.

An appropriate composition in committees

Committees are one of the sources of creativity, 'gezelligheid' and initiative within U.S.B.F. We appreciate all the members who work through a committee to make the association even more fun. The members of a committee also have the opportunity to get to know each other and to build a bond together.

When putting together committees, we try to put together the committees in such a way that members who have been in the association for years are mixed with members whose first or second year it is. With this we increase experience and we hope to mix the different generations of members and thus further increase the group feeling. Furthermore, we strive to ensure that each committee has at least one member per level of play (low, mid, high). This makes it easier for the committee to reach multiple members and stimulate bonding between the levels. Of course, this is only possible if there is sufficient interest in committees of members divided over the levels.

2.2.2 Improving training

In addition to the competitions, U.S.B.F. also provides its members with training sessions. Currently there is a low training every week and a training on mid once a month. The low training is there to help players at that level with their basketball skills or to build these skills from the ground up for completely new players. The mid-training is mostly focused on refining the technique of players who have been playing for several years. Furthermore, there are currently no training sessions for entire teams, something we would like to introduce as an experiment.

Mid Skill Drill

The Mid Skill Drill is the next step in mid training. The concept remains largely the same. There is a training session on the first Monday of the month for the mid players and the weekend before that a registration with a max of 20 players. This way the trainers know what the turnout is and the group is manageable enough to train.

The difference lies in how the training is set up. At the moment we hear varying expectations of the mid training. For example, one expects to learn to shoot better, the other to learn tactics and another expects something to be done with the team of that person. By positioning it as the Mid Skill Drill, it is clear to everyone what there is to learn at the training: technical skills. Tactical knowledge and team related training will fall under the Team Tactics Training.

Team Tactics Training

The Team Tactics Training is a new concept where you as a team are trained on half a field. In this day and age, it is possible to train the interplay and wear out different tactics in it. The Team Tactics Training is for each of the three levels and will first run twice as a pilot and possibly more often with positive feedback.

The training will take place on a pre-chosen Monday, instead of the game, only for the teams that choose to do so. As a team you have the choice to play a separate match (does not count for the competition) or to do the Team Tactics Training. If a team chooses for training, the team is matched to another team that has chosen this and they both have half a field. Teams that do not opt for this will play a regular game. If there is an odd number of teams that choose the training per level, a team will be taken to the second Monday in the pilot and it is guaranteed a place there.

2.2.3 Promoting regulatory play

Referee course

We want to organize a refereeing course twice this year. This has also been done in previous years and the response to this has been good. The aim of the course is to teach members how to whistle and to further support members who have difficulty with it.

For the referee course we are looking for an external person or organization. In previous years, we worked with a referee and that cooperation was good. If it is possible, then we would prefer to continue this cooperation, otherwise we will find another.

In addition, we want to gauge whether there is a need for a basic rule course. This would be for members who are fairly new to the world of basketball and its rules. In it, the rules are explained again and the corresponding gestures of the referee. Consider, for example, second dribble with the matching gesture of the referee. If there is a demand for this, we want to set up that course internally and it will probably be given by a member of U.S.B.F.

Registration of referees

In order to prevent matches without referees, we want to tighten up the methodology of communicating responsible referees per team. By Saturday at the latest, the team captains app will communicate which teams must provide refereeing rights to it (this will also be on the schedule earlier). The teams have until Sunday night to pass on two referees. This will primarily take place via the team captains app group.

Who whistles which match should be arranged internally by the teams in the first instance. As a board, we give the tip to keep track of who has whistled how often in the description of the team's app group. If the team does not come out of it, or if conflicts arise in the team, the team can go to the board for help.

If a team fails to deliver referees without reasonable reason, this will have consequences for that team. Initially, this will be a warning, with an explanation of why the small responsibility is

important for the association. If this happens too often, appropriate measures will be taken. The first time this will be the above-mentioned warning, the second time a reminder and in the third case it will lead to the exclusion of a team or a number of members of a team for a Monday. Each case will be assessed individually with a human approach. In some cases, for example, there may be force majeure.

Scheidspoule

Since we are an association that likes to help each other, the referee's pool was created about two years ago. This includes members who have a little more experience with whistling, gladly help others and are good at explaining.

When passing on the referees, one of the referees may ask for some extra help. This question is then placed in the referee's pool and if it comes true, one of the people in the pool can help. What the help looks like is left to the referee who asked for help. This can be, for example, a few tips, a support or help with difficult situations. However, the person from the referee's pool will not completely take over the flying.

Reduce negative behavior against the referees

We have heard that many Members find it difficult or annoying to whistle. A big component in that is fear in the categories of "what if I do it wrong?" and "they get mad at me". Certainly the second is a discouraging factor that unfortunately does occur. There is still whining on the referee, so that fear is very understandable.

This makes for two things, namely that members prefer to avoid whistling and that there is a negative connotation to the whistling. The only way to really learn to whistle well is to do it more often and that gets in the way. Furthermore, the atmosphere is also obstructed and can affect the feeling of safety at the court.

To combat this, we want to take a tougher line against the nagging of the referee this year. We want to tackle this in two areas: a piece of control from the board and control from the team. As a board, we will periodically reflect on this before competitions. Furthermore, we will be alert in the room to this kind of undesirable behavior and will address the player concerned about this. If the player ultimately does not adjust his behavior, we will ask the player to leave the room.

In addition to this way of intervening, we also want to set up a new rule. If players disagree with the way they whistle, they should let their team captain know. The team captain can communicate this as a point of contact quietly with the referees. Other players don't do this. The team and specifically the team captain are responsible for this. The referees will make contact with the team captains shortly before the game, so that they know who they are. If the team captain is not present, it is up to the team to appoint a captain for that evening. If this rule is carried out in such a way in the hall, the referee will not receive negative comments from several sides to the head, but only from 2 people who do not call this high in the emotion.

We hope to promote the safety feeling of the referee, the atmosphere in the room and we also hope that targeted feedback from only 2 people can also improve the whistling itself. This last thing we think that quiet feedback from one corner, such as "could you pay attention to number 7, who uses the elbows a lot", is better received and processed than several people who shout and thus actually helps the referee further.

Referee/judge timeout

In some matches, emotion runs high and that can make for overly physical play. This can sometimes completely spill over into mean and unsportsmanlike play. We have heard that this sometimes happens and then affects the sense of security of the Members who play. To combat this, we want to give the referee the means to set a referee time-out if this threatens to happen. In this time-out, the referees can talk to the team captains or the teams, the teams can calm down for a while and then play on with respect for each other.

This is certainly not a light measure, but to promote the safety of the players we want to offer the referee this handle. For example, there is something concrete that the referee can do if a match threatens to get out of hand.

Game rule fine k revised

Our predecessors have published the game rule book, which can already give members a handhold on which specific rules apply to the fields of U.S.B.F. The purpose of this game rule book is to provide this clarity to the members and to have a set of rules that we collectively support.

We want to revise and renew the rulebook based on the feedback we have received about it. An example is that it is now often described what is and is not allowed, but not yet what the consequence is if you do something that is not allowed. We want to supplement the game rule book with these kinds of things and then distribute it to the members.

2.2.4 Providing an option for graduates outflow

U.S.B.F. is an association that many people say goodbye to after their studies and that is understandable. What U.S.B.F. offers is quite unique as far as our insight reaches, certainly within Utrecht. Playing an internal competition against people you know, the fun that this brings and the mixed playing will not be able to be found in many other places. But anyway, everything will come to an end someday and it is of course not the intention that you stay with the association until you are 40.

Leaving U.S.B.F. without anything filling that gap is a shame and we don't think it's necessary. This year we want to explore the possibilities to continue the atmosphere of U.S.B.F. for those who have graduated outside the association. This will initially be mainly exploratory to all potential options. A number of options that we now take into account are a collaboration with a regular basketball club in Utrecht or setting up an alumni basketball club of U.S.B.F. for graduates.

Our aim is to map out the options, to assess them and to take as many steps as possible towards realizing a cozy and sporty basketball existence for the graduates.

2.2.5 Increasing the visibility of U.S.B.F.

As an association, we are certainly clearly visible in the hall, after all, everyone wears basketball clothing, some even team clothing. However, when we are changed and sit in the sports café for a drink with some appropriate entertainment, that visibility is already less. This is not necessarily a bad thing, but it may be an opportunity for improvement. It is our expectation that there will be positive effects if the U.S.B.F. logo returns more often at such times on, for example, worn clothing. For example, the group wealth could grow if several people are wearing a U.S.B.F. sweater. This way we are also easier to recognize for new members who want to have a drink but do not yet recognize so many members.

Portable merchandise

As described above, promoting visibility will be based mainly on portable merchandise. To be clear: merchandise should not and will not become a net source of income for the association. The aim is to make the association more visible and thus further strengthen the group feeling. Depending on the merchandise, we want to offer it to the members for free or as cheaply as possible. The current plan to realize this for larger merchandise (think of a sweater) is by doing this on registration. Once or a number of times a year there will be a registration for a specific piece of merchandise, which will then be purchased and printed in bulk in order to offer the lowest possible price for the members.

MerchanDies

On December 15th our association celebrates its birthday. This seemed like an appropriate time to expand and further highlight the merchandise. During the weeks before the Dies it will be possible to register for different types of merchandise. During the Dies, these items will be distributed to the members who have purchased them. This way we can all celebrate the anniversary of our association with a U.S.B.F. logo on our clothing.

2.2.6 Organization of multi-association activities

Organizing activities within the association is a good way to do fun things and to ensure that members get to know each other better. However, it is of course also possible to organize activities with other associations. This brings with it another dimension. In this way, the activity can logically increase and the members of different associations can get to know each other. This can cause spontaneity and positively unexpected situations.

Overlapping committee

In order to realize the organization of activities across different associations, we see an overlapping committee between different interested associations as the best option. This committee could possibly consist of a board member and a regular member per association. This set-up will first be probed. The purpose of this committee is to organize activities for several associations. These can be all kinds of activities such as parties, playful activities or, for example, a beer cantus. It should be possible for an association in the committee to participate or not to participate per activity. In other words, if you as an association see a plan, then you participate and otherwise you may be there again next time.

Initiating role U.S.B.F.

To our knowledge, such an overlapping committee does not yet exist within the SSVs in Utrecht. We see a role here for U.S.B.F. and ourselves in taking this initiative. We want to further develop this idea into a concrete plan and gauge this with various SSVs. If there is enthusiasm among several associations, we can set up the committee. We see this possibly starting small with associations that see this and that as the year progresses (or the years progress) more and more associations participate. An alternative is that there is little or no enthusiasm for this. In that case, we will see what can be organized on an occasional basis.

2.3 Continued and other objectives

Previous boards have set up and executed a multitude of goals. Some of these goals are relevant each year or overlap with one of our main goals and will be below them. Furthermore, there are also quite specific goals or ideas that do not fall under this and that we want to continue. Below you will find a short overview of these goals.

2.3.1 Fruit basket

The board will sponsor a monthly basket of fruit. This will be placed on a fixed day (first Monday of the month) in the Olympos Sportcafé and the fruit will be distributed by the board. The purpose of this is to get more members into the café and provide them with a healthy snack. A fruit basket has been chosen because in this way many people can be reached for a relatively little money. If ten extra members always come to score a fruit as a result, they will be introduced to the conviviality of an after-drink, moreover it is healthy.

2.3.2 Two seasons

This year, like the previous years, the basketball year will be divided into two seasons. A dichotomy has been chosen, because teams have enough time in four months to get in. The first season starts in September, the week after the team formation evening and will last until February. The season will end with an award ceremony in combination with the 'All-star game'.

The division of the basketball year into two seasons generates the possibility to teams rearrange. This is not mandatory, but it can be useful. Around January, international members often stop and unfortunately there are more players injured for a long time. The intention is that new members will join existing teams or current members or teams can switch levels. However, teams do not need to be fitted and could therefore remain the same as in the first half of the season.

The level differences within the teams will hopefully also be reduced, as there is room for evaluation of the teams. The second season will also be awarded a draw with an award ceremony.

2.3.3 Special games

In the last few years, there have been several types of special games throughout the season, such as the All-star Game and the Ladies Game. These are games that are played outside of the standard teams. These games will take place several times during the year, so the All-star Game is played after each half of the season. An important part of the special games is to make them feel special as well. Specific promotion will be made for these games and space for spectators will be facilitated.

2.3.4 Keeping communication to members of the high quality

In recent years, energy has been invested to improve communication with the members. For example, in addition to the infamous 'Party people' app group, there is now also a U.S.B.F. - announcements app group, in which only the board can post messages. This is to prevent

spam and to provide members with clear information. We keep this app group in its current state. We also want to focus on the team captains app group, with which our messages eventually end up in the individual team apps. We want to differentiate between the different app groups in exact content and time in promotional material. In principle, it will no longer happen that the same message is shared exactly the same message around the same time in multiple app groups. This is to further reduce the feeling of spam and to reach members as well as possible.

Outside of app groups, communication is also done via other channels, such as the mail. We also want to keep this communication high-quality, just like the previous board. An important aspect of this is also communication in English, for our international members. We want to continue the standards set by the previous boards and improve them where possible.

2.3.5 Other objectives

In addition to the main goals and continued goals, there are a number of goals that we believe are noteworthy in this policy plan. These are goals that are too small to be seen as the main goal and are not immediately 1 on 1.

Articles of association revised

The articles of association of U.S.B.F. were drawn up with the establishment of the association. This is now almost 3 decades ago and the association has logically evolved in the meantime. That is why we see it as useful to review the regulations. This is a plan that came up more often in previous years, but as far as is known has never been implemented. Our approach to this will be as follows: firstly, we will look at the plans of previous years in combination with the possible elaboration thereof, then we will draw up our own elaboration and finally we will submit our proposal for the new articles of association to the GMM.

3. Annual planning

Since not all activities are planned yet, this annual plan is subject to change with the most up-to-date data at the time of writing. The activities in brackets are far from certain, but are likely to take place in that month or one of the surrounding months

Month	Date	Event
September	Sep 6	Intro tournament
	Sep 13th	Team formation evening
	Sep 20th	Start regular season
	Sep 21st	Exchange GMM
	Sep 30th	Monthly drinks
October	8 + 9 October	Intro weekend
	Oct 28	Monthly drinks
November	8-11 November	Exam week
	Nov 25th	Monthly drinks
December	Dec 15th	Dies
	December 24 -	Christmas
January	- January 9	Christmas
		(Ski trip)
		Monthly drinks
	January 31 -	Exam week
February	- February 5	Exam week
		Change of season

		Monthly drinks
		Half-yearly GMM
March		Monthly drinks
		(LiftWeekend)
April		Monthly drinks
	17 - 21 April	Exam week
May		(Camp)
		Monthly drinks
June		Monthly drinks
July		Season-end closing
		End-of-year BBQ

4. Structure

4.1 Composition of the board

The board will consist of five members: the chairman, secretary, treasurer, race secretary and the commissioner PR.

4.2 Tasks and powers of management

General administrative tasks

- Being present during the sports evening
- Be present at as many U.S.B.F activities as possible
- Actively participate in the board meetings
- Being approachable to members
- Be representative of the association, both to members and external parties
- Be proactive and stimulate creative ideas
- Ask for feedback from members

Chairman (Marc Valkenier - voorzitter@usbf.nl)

- Forms the face of the association towards the members and other associations
- May make speeches or usher in them
- Leads the board meetings and draws up the agenda for this
- Leads the general meeting of members
- Is the point of contact of and in the board
- Supervises the board members and monitors the mutual atmosphere
- Stimulates new ideas that come from the union or the board
- Checks and changes the house rules if necessary

Secretary (Quirina Iseger - info@usbf.nl)

- Is responsible for communication with members and external parties on behalf of the board
- Responds to all relevant incoming mail and e-mails and, if necessary, passes them on to the addressed board member or third parties
- Is responsible for the archiving of mail and mail, both incoming and outgoing
- Keeps the member administration in order
- Takes minutes of each board and loan meeting and shares them with all parties involved within the agreed time
- Keeps the entire board informed of invitations and activities to the board
- Keeps up to date with cases concerning VIDIUS student union
- Is the contact person for other student associations

Treasurer (Ingeborg Lip - penningmeester@usbf.nl)

- Is responsible for the finances of the association
- Draws up a budget at the beginning of the season and ensures that it is complied with
- Processed filings by members and other board members
- Is responsible for collecting the membership fee from the members

- Is responsible for applying for grants
- Supervises the financial balance sheet of the association
- At the end of the year, draw up an annual statement of the income and expenditure of that year, and present the financial balance sheet at the GMM and have a justification for both
- Draw up an inventory so that we have insight into how much we own

Race secretary (Joris van Abeelen - wedstrijdsecretaris@usbf.nl)

- Is responsible for the organization of the sports evenings
- Is responsible for maintaining order and tranquility on the sports evenings
- Takes care of the content of the race schedule and keeps it active
- Keeps in touch with existing and/or new members for questions about sports evenings
- Keeps in touch with the team captains
- Is responsible for members who cannot find at eam
- Is the contact person for the trainers
- Ensures the presence of referees

Commissioner PR (Kim Sturm - pr@usbf.nl)

- Is responsible for the digital representation of the association, both to the members and to other associations and potential sponsors
- Keeps track of the website
- Actively keeps track of the Facebook page and Instagram page of U.S.B.F.
- Provides image material(photos, etc.) and makes them digitally available to the members
- Has an overview and a clear schedule of which content should be published where and when
- Has an informative role that is expressed by keeping the members digitally informed and involved in the association
- Is responsible for communication with current partners
- Searches for new partners for U.S.B.F.

4.3 Committees

U.S.B.F. will have 6 regular and 2 special committees this year. The regular committees are: the activities committee, the camp committee, the editorial committee, the elevator committee and the winter sports committee. The 2 special committees or groups are the advisory board and the treasury committee. All regular committees will basically use a standard function structure for the members of the committee with a chairman, secretary and treasurer. Possible other functions may vary per commission.

The board will support all regular committees and be supported by the special committees. To support the regular committees, one board member per committee will participate as a member of the committee in the position of board member. The board member will act as a bridge between the committee and the rest of the board.

It will also be possible for members to propose a new idea for a committee. These ideas will be taken into account by the board and if deemed appropriate, the proposed committee will be set up.

4.3.1 Activities Committee

As always, the activity committee (AcCie) will be responsible for organizing a number of activities throughout the year. The committee will be supported by the board and is free in its choice of activities. A budget has been made available from the association for these activities.

4.3.2 Camp committee

The camp committee (KampCie) will be responsible for organizing the annual U.S.B.F. camp. The camp will be two nights long and there will be both a day and an evening program. The supporting board member will supervise a good course and will participate in the camp as a regular committee member.

4.3.3 Editorial committee

Since the year 2018-2019 the editorial committee (RedaCie) exists and this year they will be allowed to be a year older. They write a newsletter called the 'SWISH' in which it is told what is going on within the association and how things are going with the competition, it is also an opportunity for promotion. The committee deals with the content and distribution of the newsletter. They are free in form of this as long as this falls within the norms and values of the association.

4.3.4 Lift weekend committee

The lift weekend committee (LiftCie) is responsible for organizing a lift weekend. Throughout the year, they will be engaged in finding a location to hitchhike to, a place to spend the night and activities to do on location and along the way.

4.3.5 Winter sports committee

The winter sports committee (SkiCie) is this year for the first time within U.S.B.F. and will organize a winter sports trip for our members. They take care of the trip including stay and travel to a location for winter sports. Since this committee is new, iteratively will look at what is possible and feasible before booking a trip.

4.3.6 StartCie

The StartCie will be established in the second half of the season to organize the start of the new year. They will organize two major activities, namely the UIT (the U.S.B.F. part of it) and the intro weekend. This committee will work on both and will be given the space to put down an interpretation according to its own ideas.

4.3.7 Advisory Board

The Advisory Board (RvA) serves as an advisory body for the Board. The board and the Advisory Board will have a few meetings a year, in which, among other things, the policy and the course of events within the association will be discussed. The Board of Directors can also receive solicited and unsolicited advice from the Advisory Board at anytime.

4.3.8 Cash Committee

Last year, the Treasury Committee (KasCo) was set up. The KasCo meets at least for each General Meeting of Members to monitor USBF's finances. The Treasury Committee also reports on this audit at each General Meeting of Members. Furthermore, the KasCo can serve as a mainstay for the treasurer of the association.

5. Budget 2021 - 2022

(The budget is provided in a separate annex)